

The municipalities & partners

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Sustainable Work-Life-Balance in rural areas: What are we talking about?



Anhalt-
Bitterfeld/
Germany

Daugavpils
Rural
Municipality
/ Latvia

BMK
Bildungszentrum
Halle-Deesau
GmbH-/
Germany



Otepää
Municipality/ Estonia

PCPR
Pszczyna/
Poland

Raska
Municipality / Serbia



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What's the state of the art? On a scale from 1 to 10: where do we stand as a region?



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Poland



Rača
Municipality
/ Serbia



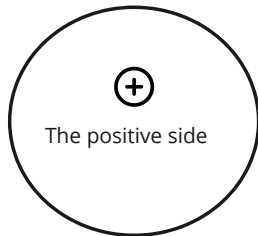
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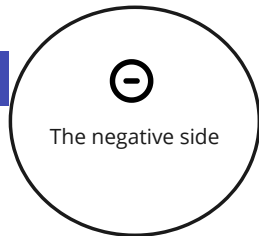
1 = very low work-life-balance conditions

5 = we already have some structures and offers, but there is much more potential

10 = highly elaborated structures and offers, very good work-life-balance conditions



Why did you rank your region like this?



a lot of Things exist but not enough

We have a lot of potential for families, but there are some unsolved issues for example - the housing problem. Real estate is quite expensive and we have here a nature park with it's restrictions.

for companies its often a MUST, not a "WANT"; more conservative not progressive view

international companies, good corporate culture in the bigger cities

family protection measures from the government

grants for companies to create a family friendly environment

we do many good separate things but they are not using compatible, in common like complex

transport options

digitalization

equality of young women

communication of different institutions, e.g. on time tables/transport time management

healthcare in rural areas

poorly developed infrastructure for the elderly and disabled persons

MEASURES ARE IMPLEMENTED INDIVIDUALLY AND NOT IN FULL MODE

MUNICIPALITY DO NOT COOPERATE WITH COMPANIES ON THIS ISSUE

service for elderly/ ill/ disabled persons (care homes are needed)

good child care

a lot of activities in enterprises

good infrastructure (transport to city)

GOOD SOCIAL CARE

THERE IS NO FAMILY FRIENDLY CULTURE

good childcare infrastructure

Grandparents' help



What must be done now?



Use one sticky note for every idea

Please try to write short sentences using a verb

public
best
practices

municipalities and companies
should work together in
questions of childcare, care,
Transport and may be tax
and Living conditions

we have to
increase
digital
infrastruct
ure

make more
postvie
examples
public

initiate dialog
between
economy and
municipality

Cooperation of local
governments on
improving the current
situation (care homes,
child care")

Poor
possibilities for
housing - no
flats available
and very
expensive real
estate.

MUNICIPALITY
SHOULD INITIATE
FIRST MEETING AND
FURTHER
COOPERATION WITH
ALL STAKEHOLDERS

closer cooperation and better
communication between
local municipalities,
companies and non-
governmental organisations

cooperate all actors in this field (municipality,
families, companies and employers, schools,
doctors, etc) to find solutions



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